

Gloucestershire Community Hospitals. Aspiration & Ambition

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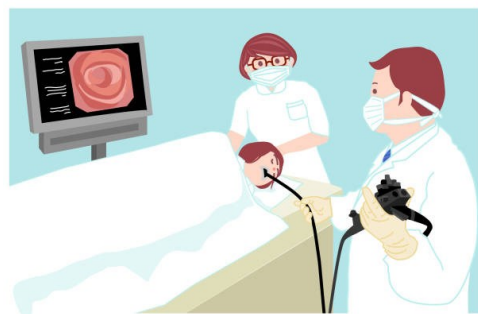
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Community Hospitals - Monuments to the past or beacons for the future?



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A little bit about us



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Our Hospitals: Hives of activity



- Urgent care
- Recovery & rehabilitation beds (P2)
- Admission avoidance (step-up) beds (CATU)
- Specialist stroke recovery beds
- Out-patient delivery inc. children's clinics
- Diagnostics:
 - X-ray
 - Endoscopy inc BCS
 - Surgery – 2 theatres inc. SToP
 - Specialist Dental services
- Community asset support – Age UK, Carers Gloucestershire, Citizens Advice, Art Lift, local District Councils and charities

Our Hospitals: System assets

- Located in localities with strong PCN alliances
- Delivering care closer to home
- Local GP SLAs in place for medical cover and trainee GPs with us
- Regular Frailty consultant ward attendance
- Utilising APs and providing training capacity
- Consistent demand for beds and OPD capacity
- Step up facility for acute assessment & stabilisation from Ambulance & community urgent care sources
- End of life care offer – direct admissions
- Embedded social care colleagues
- Embedded Mental Health Nurses



Our Hospitals: A Great Place to work

- Strengthening therapy leadership & career options
- Supporting student learners
- Nurturing Internationally Educated Nurses
- Student placements inc. T-Level
- Ambitious apprenticeship approach
- Professional development escalator inc. AP pathway
- Matron's development programme
- Developed new inclusive roles on the wards – Ward Assistant role
- New Health & Reablement roles bridging tradition with ambition



Our Hospitals: Moving Forward



Improved **collaboration** within & across hospitals, enabling **creativity** and **improvement** (at pace). Working for the best **system solutions**



Culture shift to support pacey admission and discharge, revised assessment and positive-risk based practice, understanding **delay related harm** across the system. Health coaching and MECC



Breaking down boundaries – Co-created patient improvement goals transferable to home, outreach & follow-up, **positive risk** and **risk share** approach



Permission to try new ideas, service-up developments, efficiencies and **permission to act**, **extensive QI programme**, ambition for R&D



Revised **approach to learning**; rapid incident appraisal, efficient surfacing of learning, **cross-pollination of ideas that work**



Strengthening **learning and improvement events** to capture QI progress, SI learning improvements, audit outcomes and actions

Our (bright) future



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QUESTIONS

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